

The background is a blurred photograph of children playing. On the left, a child is sitting on a patterned rug, playing with various toys. On the right, a child is holding a white paper bag with a blue and yellow logo. A large, solid blue circle is centered over the image, containing the text "POINT Organization" in white.

POINT Organization



What are we discussing today

- Our story
- POINT programs
- POINT coordination
- Method of work to Deliver the training to IDPs
- POINT communication and outreach
- Monitoring and Evaluation
- Accountability AAP



Our Story 😊

2014

as Voluntary initiative for responding to the organizations in capacity development by the co-founders

2015

POINT registered as NGO in Turkey in 2015

As an organic NGO the co-founders of PONT realized the crucial capacity gaps and needs for the Syrian civil society to play a greater role in improving the response to the Syrian crisis and better contribute to th stabilization of their conflict-affected country

2017

POINT Opened new missions in Iraq to be classified as Regional/National NGO

Now

POINT is working in Turkey, Syria, Iraq, Sweden, Lebanon and Yemen

POINT Programs

Early recovery and Engineering

CCCM

Education and Protection

Capacity Development program



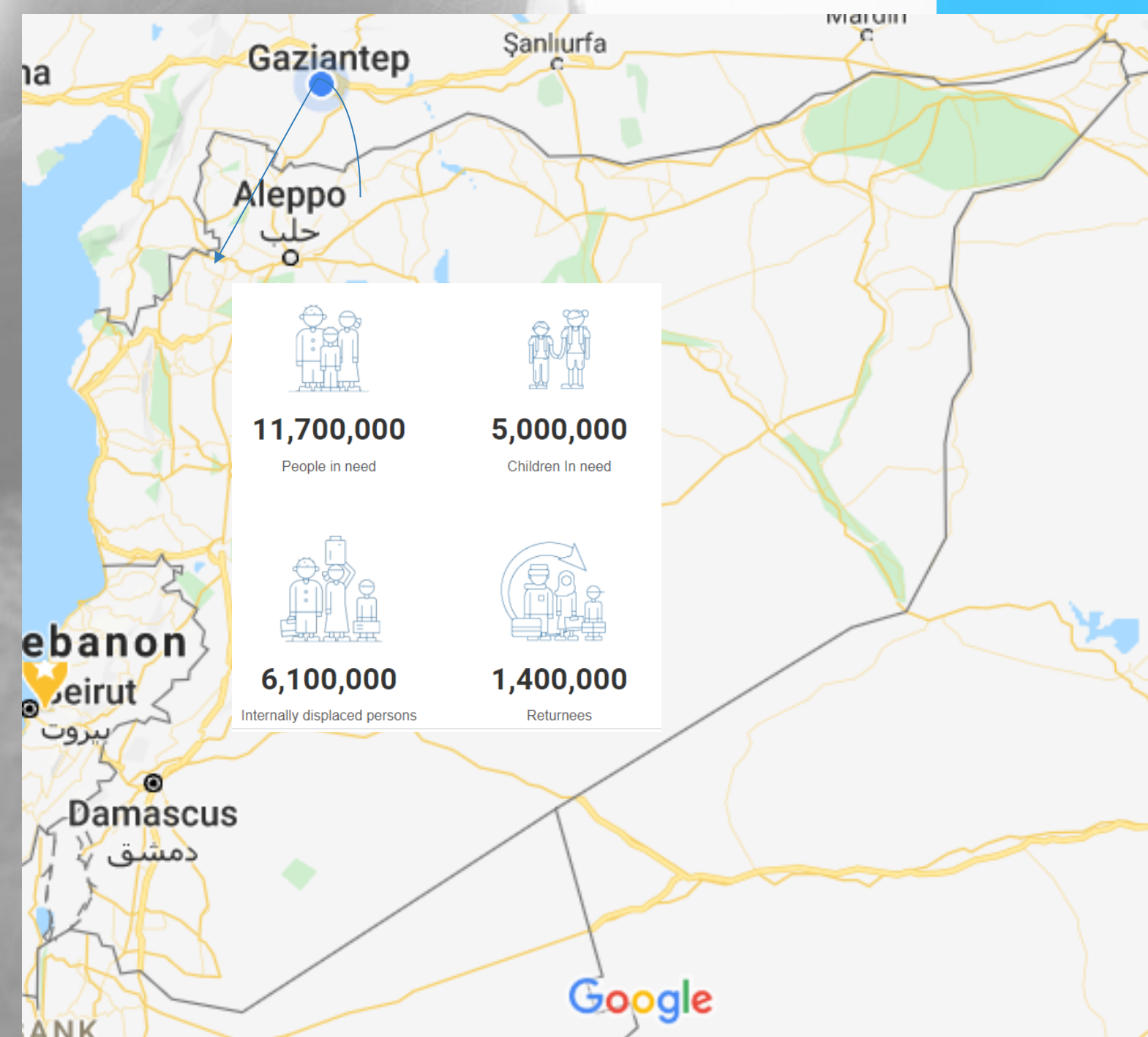
Syria Context

→ Syria Crisis since 2011 till now

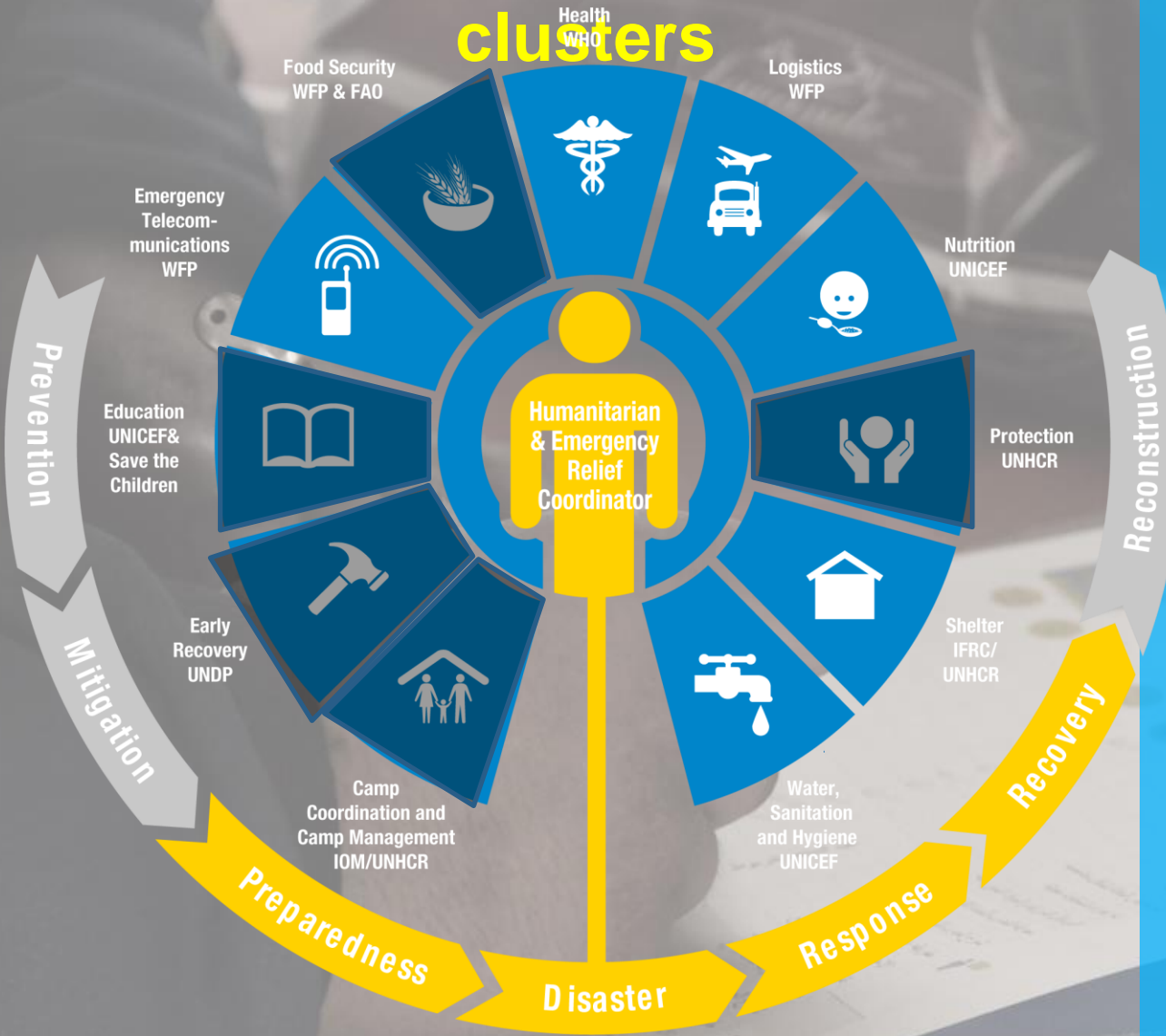
Working remotely from Gaziantep Humanitarian Hub for Syria as cross boarder from Turkey to Syria based on security council resolutions

→ Adopting all our policies and system of work

→ Working in coordination with OCHA clusters in Gaziantep



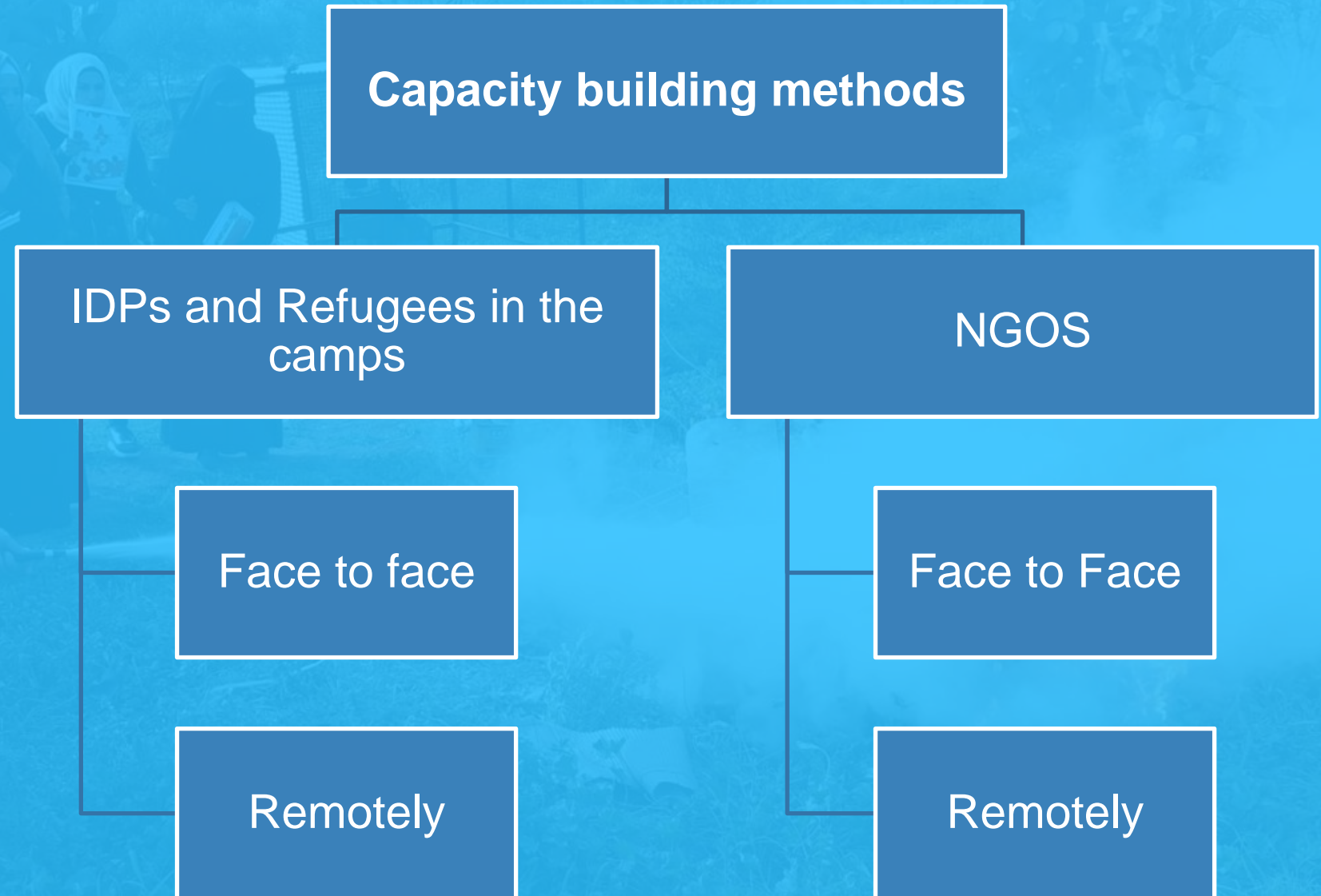
POINT is working under the following clusters



Implement CCCM activities remotely in 100 camps out of 400 camps in NW Syria by:

- 1- open field offices in the camps and main office in Syria in addition to Turkey office because no fully access to the areas based on governmental regulations
- 2- Hiring most qualified staff in leading the implementation
- 3- Providing capacity development for the staff
- 4- increasing the level of work for MEAL department
- 5- working on community based approach
- 6- Using internet apps for organizing the work
- 7- Recently the Covid-19

Methods of delivering the capacity building



Implementing Mechanism for online training

- Announcement of the registration including the selection criteria to be shared through both social media sites and in hand in all targeted camps to receive registration requests.
- Conducting advocacy visits by the field staff to explain the project ideas and its activities to the targeted community and local authorities.
- Receiving registration requests and performing the required filtration according to the agreed criteria for selecting trainees in each camp.
- The field project team will conduct direct visits and meetings with the selected trainees to explain the project work mechanism to implement the training.
- Uploading the recorded training materials to flash memory to be distributed to the trainees to avoid any technical problem can occur in the direct online training.
- Sign a training commitment by all the selected trainees, the commitment will include clear terms and conditions of the online training.



Implementing Mechanism online training

- Create WhatsApp coordination groups which include the trainer and its trainees in each location and in each camp to facilitate the follow-up process.
- Training of the assigned trainers and provide deep discussion and coordination between our trainers with other online experienced trainers to ensure conducting the online training in the best ways.
- Conducting the online training within a specific schedule provided by the trainers, so estimated it will be about 5 training sessions and each session will be about 4 hours. In each session 12 to 15 participants.
- Selection of the best trainees to be in the assigned committee members. The selection will be based on the pre and post-test, attendance percentage from who adhered to the training terms and conditions.
- Pay the cash allowance to trainees who have met the criteria of attendance and commitment.
- Signature of ToR with the selected voluntary committee members in each camp to ensure compliance with their responsibilities and tasks in the assigned committees.
- Starting the follow-up field visits for the committees and the camps.



Our Communication and outreach approach

- Creating infographic video as learning videos and follow up
- Increasing the social media activities and sharing the information with all IDPs in the camps
- Purchasing and distributing internet cards for each trainee to ensure that he will attend the training on time.
- Support the online training by creating WhatsApp coordination groups to provide communication and share videos and links in these groups.
- Assigning one or more technical persons to communicate with the selected trainees and provide all related instruction to receive training remotely by the trainees and support them at the field level.
- Covering the project activities with media coverage and shared with committees
- Making papers games to increase the participation from community on camps issues.
- Distributing flayers and paneers for supporting the training sessions

Monitoring and evaluation framework

- Designing Information and data management system to archiving and manage the huge number of data from the training
- Camps capacity assessment as baseline and End-line
- Conducting a 2 minutes call with each trainee by the trainers to assure trainees marks and their level that they get in the pre and post-test.
- Working on Indicator tracking table of project outputs and activities
- Checking the MoV and insert the verified number of trainees in the reports
- Working on daily and final evaluation for the training
- Sending flash email for any urgent issues from the daily feedback
- Monthly field visit to visit the committees after the training
- Monthly reports

Accountability for the affected People AAP



We Design interventions to respond to community needs.



We collect feedback because we listen.



We track changes, record complaints and suggestions and respond to every complaint.



We follow international and sector specific standards to insure maximum quality.



We work with all stakeholders, acceptance is guaranteed!



We are transparent, and accountable to what we promise.



**Thank you!....
Questions?**

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